



REGIONAL PROGRAMME FOR THE SUSTAINABLE MANAGEMENT OF THE COASTAL ZONES OF THE COUNTRIES OF THE INDIAN OCEAN

Recruitment of five Sector Consultants

Reference Number: ICZM/CST/05/07

The **Regional Programme for the Sustainable Management of the Coastal Zones of the Countries of the Indian Ocean (ReCoMaP)**, a five-year programme based in Mauritius, funded by the European Commission and managed by the Indian Ocean Commission, intends to recruit five Sector Specialists on a renewable one-year contractual basis up to a maximum duration of 4 years in whole:

<u>Position</u>	<u>Professional Background</u>
1. Upland Soil Erosion Specialist	Geography, Agriculture, Forestry, other fields strongly related
2. Coastal Erosion Specialist	Coastal Engineering, Geography, other fields strongly related
3. Solid Waste Management Specialist	Engineering, Geology, Hygiene, other fields strongly related
4. Liquid Waste Management	Engineering, Hygiene, Geography, other fields strongly related
5. Lagoon Resources Management Specialist	ICZM, Fisheries, Marine Biology, other fields strongly related

The Consultants will be working in the South-western Indian Ocean Region, frequently travelling the countries covered by ReCoMaP, i.e. Mauritius (Rodrigues), Seychelles, Comoros, Madagascar, Kenya, Tanzania (Zanzibar). The Consultants will also frequently work at the Programmes Regional Coordination Unit at Mauritius.

Full Terms of Reference including a detailed List of Tasks for above listed positions on the ReCoMaP website www.recomap-io.org

Minimum Qualifications:

- Citizen of an EU country actually contributing to 9th EDF or of ACP state, preferably of ReCoMaP's core beneficiary countries listed above
- University degree (bachelor or higher) depending on the desired position as stated above
- 5 years of relevant experience, including work experience at government and/or non-government planning levels and with local communities (Lagoon Resources Specialist);
- Experience in GIS and in the application of data management would be a clear advantage;
- Ability to work effectively with government officials, local communities, NGOs and the private sector;
- Ability to work in a concerted team and to follow clearly defined methodical schemes and procedures;
- Fluency in English and a reasonable working knowledge of French, spoken and written;
- Computer literacy including word processing (e.g. MS Word®), spreadsheet software (e.g. MS Excel®), and presentation and visualisation tools (e.g. MS PowerPoint®);
- Outstanding interpersonal skills and a high level of autonomy, initiative and creativity;
- Ability and willingness to work and to travel in the Programme's beneficiary countries

Applications should include a CV and a cover letter outlining their relevant experience and motivations and should be submitted by email to claudia.laguette@coi-ioc.org or <mailto:bhoomika.mannick@coi-ioc.org> quoting the Reference Number. Only suitable candidates will be short listed for interview. No telephone enquiries please.

The Consultants will be recruited on renewable one-year contractual basis up to a maximum period of 4 years in whole. Candidates should be available to begin work on 1st August 2007. Remuneration is commensurate with qualifications and experience. Travel and subsistence allowances will be provided for missions away from home base

The closing date for receipt of applications is 30 June 2007 at 16hrs (Mauritius time)